

**APL Marine Services Wage Rates - Maritime Security Program Vessels
(Effective October 1, 2016)**

<u>Rating</u>	<u>Base Wage Monthly</u>	<u>Base Wage Daily</u>	<u>Benefit Base Monthly</u>	<u>Supplemental Benefit Monthly</u>	<u>Benefit Daily</u>
Electrician/Reefer/Junior	5,300.20	176.67	5,736.84	3,251.07	108.37
Reefer/Electrician/Junior	5,045.13	168.17	5,577.56	3,160.80	105.36
Day Junior/Utility	4,579.73	152.66	4,966.31	2,814.41	93.81
Non-Watch Allowance	300.00	10.00			
Wiper	3,096.03	103.20	3,574.80	2,025.84	67.53

<u>Overtime Rates</u>	<u>Straight Time Hourly</u>	<u>Overtime Hourly</u>	<u>Dirty Work</u>	<u>Straight Time Hourly</u>	<u>Overtime Hourly</u>
Electrician/Reefer/Junior	31.27	46.91	All Ratings	19.41	32.01
Reefer/Electrician/Junior	29.79	44.69			
Day Junior/Utility	27.10	40.65			
Wiper	18.52	27.78	<u>Cargo Rate</u>	<u>Straight Time Hourly</u>	<u>Overtime Hourly</u>
			All Ratings	22.51	36.95

Watchmen assigned as Day Men, Section 13(c), Additional Daily: 10.00

Money Purchase Daily
All Ratings 27.00

Global Gateway South (San Pedro)

<u>Rating</u>	<u>First Shift</u>			<u>Second Shift</u>			<u>Third Shift</u>		
	<u>ST</u>	<u>OT</u>	<u>Weekly</u>	<u>ST</u>	<u>OT</u>	<u>Weekly</u>	<u>ST</u>	<u>OT</u>	<u>Weekly</u>
Foreman	45.10	67.65	1,804.00						
Leaderman	40.82	61.23	1,632.80	44.83	67.25	1,793.20	45.83	68.75	1,833.20
Mechanic	38.00	57.00	1,520.00	41.80	62.70	1,672.00	42.80	64.20	1,712.00

Money Purchase Daily
All Ratings 30.00

Standby and Special Project Shipyard Personnel

<u>Rating</u>	<u>Straight 08-1700</u>	<u>Straight 1700-0800</u>	<u>Dirty Work 0800-1700</u>	<u>Dirty Work 1700-0800</u>	<u>Overtime 0800-0800</u>
Electrician/Reefer	35.15				52.73
Junior Engineer	33.55				50.33
Wiper/Utility	31.95	35.63	41.13	45.70	55.67

Money Purchase Daily
All Ratings 27.00