

Matson Navigation Company Wage and Fringe Benefit Rates - Effective July 1, 2016

Maintenance and Standby

	Base Wage <u>Daily</u>	Supplemental Benefit <u>Daily</u>
Shore Maintenance Mechanic	325.04	50.11

	Straight Time <u>Hourly</u>	Overtime <u>Hourly</u>	Dirty ST <u>Hourly</u>	Dirty OT <u>Hourly</u>
<u>Overtime Rates</u>				
Shore Maintenance Mechanic	40.63	60.95	61.94	82.26
Standby Electrician/Reefer	38.00	57.00	47.50	57.00
Standby Junior Engineer	35.21	52.82	44.01	52.82
Standby Wiper	33.42	50.13	41.78	50.13

	<u>MPPP</u> <u>Daily</u>
Shore Maintenance Mechanic	30.00
Standby Electrician/Reefer	27.00
Standby Junior Engineer	27.00
Standby Wiper	27.00