

Matson Navigation Company Wage and Fringe Benefit Rates - Effective July 1, 2016

Automated Steam Vessels

<u>Rating</u>	<u>Base Wage Monthly</u>	<u>Base Wage Daily</u>	<u>Supplemental Benefit Base Monthly</u>	<u>Supplemental Benefit Monthly</u>	<u>Supplemental Benefit Daily</u>
Chief Electrician	5,548.60	184.95	6,023.18	3,413.10	113.77
Chief Reefer/Electrician	5,402.49	180.08	5,993.23	3,396.30	113.21
Unlicensed Junior Engineer (Watch)	4,297.49	143.25	6,616.93	3,749.70	124.99
Wiper	3,399.85	113.33	3,924.72	2,223.90	74.13

Watchstanding Day Junior Meal Relief Rate, Hourly:	43.39
Watchstanding Day Junior, Section 18, Monday-Friday, Additional Hourly:	21.31
Watchmen Assigned As Day Men, Section 13 (c), Additional Daily:	10.00

<u>Overtime Rates</u>	<u>Straight Time Hourly</u>	<u>Overtime Hourly</u>	<u>Dirty Work</u>	<u>Straight Time Hourly</u>	<u>Overtime Hourly</u>
Chief Electrician	32.69	49.09	All Ratings	21.31	35.08
Chief Reefer/Electrician	31.87	47.78			
Unlicensed Junior Engineer (Watch)	25.40	38.13			
Wiper	20.32	30.43			

<u>MPPP</u>	<u>Daily</u>
All Ratings	27.00