

**Patriot Contract Services Wage Rates  
Effective October 1, 2016**

**Watson-class LMSR Vessels**

<b>FOS</b>	<b>56-Hour Base Wage</b>	<b>56-Hour Base Wage</b>	<b>Overtime</b>	<b>Supplemental Benefit Base</b>	<b>Benefit</b>	<b>Benefit</b>	<b>MPPP</b>
<b><u>Rating</u></b>	<b><u>Monthly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	<b><u>Monthly</u></b>	<b><u>Daily</u></b>	<b><u>Daily</u></b>
QMED-Electrician	7,789.07	259.64	33.11	5,401.94	2,700.97	90.03	27.82
QMED-Oiler	6,071.02	202.37	26.48	4,235.57	2,117.79	70.59	27.82
Wiper	4,606.27	153.54	19.65	3,243.33	1,621.67	54.06	27.82
<b>ROS/RAV</b>	<b>Base Wage</b>	<b>Base Wage</b>	<b>Overtime</b>	<b>MPPP</b>			
<b><u>Rating</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>	<b><u>Daily</u></b>			
QMED-Electrician	1,447.43	206.78	33.11	27.82			
QMED-Oiler	1,134.91	162.13	26.48	27.82			
Wiper	869.06	124.15	19.65	27.82			

During periods of Reduced Operating Status or Repair Availability Status, Unlicensed Personnel shall earn one and one-half (1.5) days of supplemental wages for each thirty (30) days on the payroll or pro rata thereof. Supplemental wages in ROS or RAV shall be administered directly by the Company.