

**APL Marine Services Wage Rates
Effective October 1, 2017**

Maritime Security Program Vessels

| <u>Rating</u> | <u>Base Wage Monthly</u> | <u>Base Wage Daily</u> | <u>Supplemental Benefit Base Monthly</u> | <u>Benefit Monthly</u> | <u>Benefit Daily</u> |
|---------------------------|-------------------------------------|-----------------------------------|---|-----------------------------------|---------------------------------|
| Electrician/Reefer/Junior | \$5,445.96 | \$181.53 | \$5,894.60 | \$3,340.47 | \$111.35 |
| Reefer/Electrician/Junior | \$5,183.87 | \$172.80 | \$5,730.94 | \$3,247.72 | \$108.26 |
| Day Junior/Utility | \$4,705.67 | \$156.86 | \$5,102.88 | \$2,891.80 | \$96.39 |
| Non-Watch Allowance | \$300.00 | \$10.00 | | | |
| Wiper | \$3,181.17 | \$106.04 | \$3,673.11 | \$2,081.55 | \$69.39 |
| | <u>ST Rate Hourly</u> | <u>OT Rate Hourly</u> | <u>MPPP Daily</u> | | |
| Electrician/Reefer/Junior | \$32.13 | \$48.20 | \$27.00 | | |
| Reefer/Electrician/Junior | \$30.61 | \$45.92 | \$27.00 | | |
| Day Junior/Utility | \$27.85 | \$41.78 | \$27.00 | | |
| Wiper | \$19.03 | \$28.55 | \$27.00 | | |
| Dirty Work Rate: | \$19.94 | \$32.89 | | | |
| Cargo Rate: | \$23.13 | \$37.97 | | | |

Watchmen assigned as Day Men, Section 13c: Additional Daily: \$10.00