

**Matson Navigation Company Wage Rates - Effective July 1, 2017**

**Automated Steam Vessels**

<b>Rating</b>	<b>Base Wage</b>		<b>Suppl Ben Base</b>		<b>Suppl Benefit</b>	
	<b><u>Monthly</u></b>	<b><u>Daily</u></b>	<b><u>Monthly</u></b>	<b><u>Monthly</u></b>	<b><u>Daily</u></b>	
Chief Electrician	5,728.93	190.96	6,218.93	3,524.10	117.47	
Reefer/Electrician	5,578.07	185.94	6,188.01	3,506.40	116.88	
Junior Engineer (Watch)	4,437.16	147.91	6,831.99	3,871.50	129.05	
Wiper	3,510.34	117.01	4,052.28	2,296.20	76.54	

Watchstanding Day Junior Meal Relief Rate, Hourly:	44.80
Watchstanding Day Junior, Section 18, Monday-Friday, Additional Hourly:	22.00
Watchmen Assigned As Day Men, Section 13 (c), Additional Daily:	10.00

<b>Overtime Rates</b>	<b>Straight Time</b>		<b>Dirty Work</b>	<b>Straight Time</b>	
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>		<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
Chief Electrician	33.75	50.68	All Ratings	22.00	36.22
Reefer/Electrician	32.91	49.34			
Junior Engineer (Watch)	26.23	39.36			
Wiper	20.98	31.42			

<b>Money Purchase</b>	<b><u>Daily</u></b>
All Ratings	27.00